

Proposal of director candidate

Criteria for shareholders to propose a director candidate at the 2025 Annual General Meeting for shareholders:

Objectives

Primo Service Solutions Public Company Limited provides equal treatment of all shareholders. To promote Good Corporate Governance and to encourage shareholders' participation, the company allows its shareholders to propose candidates to be considered as a new company director according to the company's criteria for the 2025 Annual General Meeting of shareholders.

Criteria

1. The qualification of shareholder wishes to propose a director candidate must own at least 1% of the company's total shares and have continuously maintained the minimum percentage of shares over the last 12 months up until the proposal date for the agenda.

2. Proposing the director candidate

The shareholder who fulfills criteria no.1 is allowed to propose a director candidate by filling out the form "2025 Annual General Meeting of shareholder for Director Candidate Proposal Form" or by sending an unofficial proposal at the Company Secretary Division's E-mail "nucharee.j@primo.co.th" before sending the original "2025 Annual General Meeting of shareholder for Director Candidate Proposal Form". Evidence of shareholdings, which includes certificate from a securities broker or other evidence from the Thailand Securities Depository Company Limited or the Stock Exchange of Thailand, a consent letter from the nominated candidate and other documents which provides information about the proposed candidate such as education or work experience, as well as, other additional documents which might be useful for board's consideration (if any) must be forwarded to the company between between 13 November 2024 and 13 February 2025 to the following address:

Company Secretary Division Primo Service Solutions Public Company Limited No. 496 Moo 9 Samrong Nuea, Mueang Samut Prakan, Samut Prakan 10270
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- Translation -

In case a group of shareholders would like to propose a director candidate, each shareholder must fill out and sign the "2025 Annual General Meeting of shareholder for Director Candidate Proposal Form" before these are submitted to the company.

3. The company's selection committee will consider qualified candidates with complete, accurate, and adequate evidence and propose these to the board of directors for consideration. The names of the candidates who receive consent from the board of directors will be part of the director's appointment agenda at the 2025 Annual General meeting of shareholder. The shareholder whom made the proposal for a candidate, whom did not gain the boards consent, will receive clarification from the company on the issue either through the company's website or other appropriate means of communication by March 2025.

4. The company reserves the rights not to proposal of director candidate. In case the shareholders do not fill the form completely or not enclosed evidences of their shareholders completely as following the regulation of company's provided.

- Translation -

2025 Annual General Meeting of shareholder for Director Candidate Proposal Form

Primo Service Solutions Public Company Limited

Date.....

I shareholder of Primo Service Solutions Public Company Limited Shareholder's registration no.holding a total of shares. Address No. Road..... Sub-District.....District..... Province Telephone no..... would like to propose following agendas for the 2025 Annual General Meeting of shareholder:

1.Name.....

Reason for proposal:.....

Brief history

Date of birth (day/month/year).....Ageyears, Gender.....

Share holdings of Primo Service Solutions Public Company Limited.....shares

Education background:

Institute..... Degree

Institute..... Degree

Institute..... Degree

Work experience:

Company..... Position Duration

Company..... Position Duration

Company..... Position Duration

Current directorship position in other listed companies:

Company

Type of director

() Company director

() Executive director

() Audit committee

() Other

- Translation -

Company

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() Other

Company

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2.Name.....

Reason for proposal:.....

Brief history

Date of birth (day/month/year).....Ageyears, Gender.....

Share holdings of Primo Service Solutions Public Company Limitedshares

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() Other

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() Other

Signed

(.....)

Remark: Enclosed evidences must include:

1. Evidence of shareholding, such as certificates from a securities broker or other evidence from the Thailand Securities Depository Company Limited or from the Stock Exchange of Thailand.

2. Evidence of a person's identification, such as a signed copy of an identification card or passport (for foreigners) of the ordinary physical shareholder, or a signed copy of a certificate by juristic person and a copy of an identification card or passport (for foreigners) of the authorized director for the juristic person shareholder.

3. A consent letter from the proposed candidate with documents which provide information about the proposed candidate such as educational or professional experiences.