

Profiles of the persons who are nominated as directors to replace those who are due to retire by rotation

Name : Mr. Marote Vananan

Position : Chairman of the Board  
Chairman of the Audit Committee  
Nomination and Remuneration Committee  
Independent Director



Academic Degree : Master's Degree in Marketing, Faculty of Business  
Administration, Khon Kaen University  
Bachelor's Degree in General Management, University of the Thai Chamber of Commerce

Training Program : Director Accreditation Program (DAP) 197/2022

Working Experience

2023 – Present	Nomination and Remuneration Committee	Primo Service Solutions Public Company Limited
2022 – 2023	Risk Management Committee	Primo Service Solutions Public Company Limited
2017 – Present	Chairman of the Board/ Chairman of the Audit Committee/ Independent Director	Primo Service Solutions Public Company Limited
2018 – Present	Director/ Managing Director	Osoth Inter Labratorise Company Limited

Shareholding Status : None (Closing of share register book on 14 March 2025)

Appointment Date : 15 May 2017 (Total of 1 terms until the current term is complete.)

Attended Meetings in the year 2024 : Board of Directors Meeting attendance 5/5 times (equivalent to 100%)  
Board of Audit Committee Meeting attendance 4/4 times (equivalent to 100%)  
Board of Nomination and Remuneration Committee Meeting attendance 2/2 times  
(equivalent to 100%)

Information of holding a directorship in listed company or other rival corporation/any related business with the group company.

Listed Company		Others (Non-listed Company)		Position in the company/ other rival business or any related business with the group company
Number	Position and Company	Number	Position and Company	
0	-	0	-	No positions are held as a director/executive in the aforementioned business

The proposed independent director(s) have other related relationships as follows;

Kind of Relationship	Qualification
Being close-relative to executives, major shareholders of the Company or its subsidiary.	No
Having any of the following relationships with the Company, parent company, subsidiary, affiliate, or any juristic person that may have a conflict of interest, either at present or within the past two (2) years:	
(1) Being a director who is involved in management, an employee, a staff member or the adviser who receives the regular salary.	No
(2) Being a professional service provider (such as auditor or legal advisor)	No
(3) Having a commercial relationship (such as buying/selling the materials/goods/service, lending or borrowing)	No

Profiles of the persons who are nominated as directors to replace those who are due to retire by rotation

**Name** : Mr. Boonyarit Kalayanamit

**Position** : Chairman of the Risk Management Committee,  
Audit Committee,  
Independent Director

**Academic Degree** : Master Degree of Economics, Western Michigan University, USA  
Bachelor Degree of Business Administration, Kasetsart University

**Training Program** : Director Accreditation Program (DAP) 205/2023



**Working Experience**

2023 – Present	Chairman of the Risk Management Committee/ Audit Committee/ Independent Director	Primo Service Solutions Public Company Limited
2023 – Present	Chairman of the Risk Management Committee/ Audit Committee/ Independent Director	Thai Union Feedmill Public Company Limited
2023 – Present	Independent Director	POSCO-Thainox Public Company Limited
2023 – Present	Independent Director	Intermedical Care And Lab Hospital Public Company Limited
2018 – 2022	Permanent Secretary	The Ministry of Commerce
2017 – 2018	Director General	The Ministry of Commerce

**Shareholding Status** : None (Closing of share register book on 14 March 2025)

**Appointment Date** : 12 May 2023 (Total of 1 terms until the current term is complete.)

**Attended Meetings in the year 2024** : Board of Directors Meeting attendance 5/5 times (equivalent to 100%)  
Board of Audit Committee Meeting attendance 4/4 times (equivalent to 100%)  
Board of Risk Management Committee Meeting attendance 3/3 times (equivalent to 100%)

Information of holding a directorship in listed company or other rival corporation/any related business with the group company.

Listed Company		Others (Non-listed Company)		Position in the company/ other rival business or any related business with the group company
Number	Position and Company	Number	Position and Company	
0	-	0	-	No positions are held as a director/executive in the aforementioned business

The proposed independent director(s) have other related relationships as follows;

Kind of Relationship	Qualification
Being close-relative to executives, major shareholders of the Company or its subsidiary.	No
Having any of the following relationships with the Company, parent company, subsidiary, affiliate, or any juristic person that may have a conflict of interest, either at present or within the past two (2) years:	
(1) Being a director who is involved in management, an employee, a staff member or the adviser who receives the regular salary.	No
(2) Being a professional service provider (such as auditor or legal advisor)	No
(3) Having a commercial relationship (such as buying/selling the materials/goods/service, lending or borrowing)	No

Profiles of the persons who are nominated as directors to replace those who are due to retire by rotation

**Name** : Mr. Surin Sahachatpocanan

**Position** : Director  
 Chief Executive Officer  
 Risk Management Committee  
 Nomination and Remuneration Committee  
 Corporate Governance and Sustainable Committee  
 Chairman of the Executive Committee



**Academic Degree** : Master's Degree in Public Administration, Thammasat University  
 Construction Technology and Management, King Mongkut's Institute of Technology  
 Ladkrabang

**Training Program** : Chief Transformation Officer (CTO)  
 mai Listed Company Association

**Working Experience**

2024 – Present	Director/ Chief Executive Officer	Primo Service Solutions Public Company Limited
2021 – 2024	Director/ Chairman of Executive Committee/ Risk Management Committee/ Nomination and Remuneration Committee/ Chief Executive Officer	Britania Public Company Limited
2019 - 2024	Director	Britania Public Company Limited
2017 – 2021	Chief Executive Officer	Origin Property Public Company Limited

**Shareholding Status** : 20 shares, representing 0.00001% (Closing of share register book on 14 March 2025)

**Appointment Date** : 24 January 2024 (Total of 1 terms until the current term is complete.)

**Attended Meetings in the year 2024** : Board of Directors Meeting attendance 5/5 times (equivalent to 100%)  
 Board of Risk Management Committee Meeting attendance 3/3 times (equivalent to 100%)  
 Board of Corporate Governance and Sustainable Committee Meeting attendance 1/1 times (equivalent to 100%)  
 Board of Nomination and Remuneration Committee Meeting attendance 2/2 times (equivalent to 100%)  
 Board of Executive Committee attendance 12/12 times (equivalent to 100%)

Information of holding a directorship in listed company or other rival corporation/any related business with the group company.

Listed Company		Others (Non-listed Company)		Position in the company/ other rival business or any related business with the group company
Number	Position and Company	Number	Position and Company	
0	-	0	-	No positions are held as a director/executive in the aforementioned business

The proposed independent director(s) have other related relationships as follows;

Kind of Relationship	Qualification
Being close-relative to executives, major shareholders of the Company or its subsidiary.	No
Having any of the following relationships with the Company, parent company, subsidiary, affiliate, or any juristic person that may have a conflict of interest, either at present or within the past two (2) years:	
(1) Being a director who is involved in management, an employee, a staff member or the adviser who receives the regular salary.	No
(2) Being a professional service provider (such as auditor or legal advisor)	No
(3) Having a commercial relationship (such as buying/selling the materials/goods/service, lending or borrowing)	No

### Nomination Criteria and Procedures

The Board of Directors has appointed the Nomination and Remuneration Committee to nominate qualified individuals for director positions, to provide opinions to the Board of Directors, and to present candidates to the shareholders' meeting for approval. Directors must possess qualifications as specified in the Charter of the Board of Directors. In the case of independent directors, they must possess qualifications according to the following definition of independent directors:

#### Definition of Independent Directors

An Independent Director refers to a person who possesses complete qualifications and independence as determined by the Board of Directors, which is in accordance with the regulations of the Securities and Exchange Commission, namely:

1. Holding no more than 0.5 percent of the total voting shares of the parent company, subsidiary, associate company, major shareholder or controlling person of the Company, including shares held by the related persons of such independent director.
2. Not being or having been an executive director, employee, staff, advisor who receives a regular monthly salary, or the controlling person of the Company, its parent company, subsidiary, associate company, subsidiary of the same level, major shareholder, or controlling person, unless such characteristics have ended for at least 2 years prior to the appointment as a director.
3. Not being a person who is related by blood or legal registration as father, mother, spouse, sibling and child, including spouse of child, of an executive, major shareholder, controlling person, or person to be nominated as director, executive, or controlling person of the Company or its subsidiary.
4. Not having or having had a business relationship with the Company, its parent company, subsidiary, associate company, subsidiary of the same level, major shareholder, or controlling person in a manner that may interfere with independent discretion, which includes not being or having been a significant shareholder or the controlling person of any person having a business relationship with the parent company, subsidiary, associate company, subsidiary of the same level, major shareholder or controlling person, unless such characteristics have ended for at least 2 years prior to the appointment as a director.
5. Not being or having been an auditor of the Company, its parent company, subsidiary, associate company, subsidiary of the same level, major shareholder, or controlling person, and not being a significant shareholder, controlling person, or partner of the audit firm which employs the auditor of the Company, its parent company, subsidiary, associate company, subsidiary of the same level, major shareholder, or controlling person, unless such characteristics have ended for at least 2 years prior to the appointment as a director.

6. Not being or having been a provider of professional services, which includes serving as a legal advisor or financial advisor being paid with a service fee of more than THB 2 million per year by the Company, its parent company, subsidiary, associated company, subsidiary of the same level, major shareholder, or controlling person, and not being a significant shareholder, controlling person, or partner of such provider of professional services, unless such characteristics have ended for at least 2 years prior to the appointment as a director.
7. Not being a director who is appointed as the representative of directors of the Company, major shareholder, or shareholder who is a related person of a major shareholder.
8. Not undertaking any business of the same nature and significantly in competition with the business of the Company or its subsidiary, or not being a significant partner in a partnership, or an executive director, employee, staff, advisor earning regular monthly salary, or holding more than 1 percent of the voting shares of another company that undertakes a business of the same nature and significantly in competition with the business of the Company or its subsidiary.
9. Not having any other characteristics that would prevent them from providing an independent opinion on the Company's operations.