Proposal of the Agenda for the Annual General Meeting of Shareholders

Criteria for Shareholders to Propose Matters for Inclusion as an Agenda for the 2026 Annual General Meeting of Shareholders

Objectives

Primo Service Solutions Public Company Limited acknowledges the significance of treating all shareholders with equity and parity, which serves to advance sound corporate governance and encourage enhanced shareholder engagement in the Annual General Meeting of Shareholders. Therefore, prior to the Annual General Meeting of Shareholders, the Company provides an opportunity for shareholders to propose matters that they deem important and beneficial to the Company, for consideration to be included as an agenda for the 2026 Annual General Meeting of Shareholders, in accordance with the criteria specified by the Company.

Criteria

1. The shareholder, or a group of shareholders, who wishes to propose any issue as an agenda for the shareholders meeting must hold at least 1% of the total voting rights of the Company and have continuously maintained the minimum percentage of shares over the last 12 months up until the proposal date for the agenda.

2. Proposing the agenda for shareholders meeting

The shareholder who fulfills criteria no.1 is allowed to propose issues to be on the agenda at the shareholder's meeting. This can be done by filling out the form "**2026 Annual General Meeting of Shareholder Agenda Proposal Form**" or by sending an unofficial proposal through the Company Secretary Division's E-mail "pricomsec@primo.co.th" before sending the original "**2026 Annual General Meeting Agenda of shareholder Proposal Form**". Evidence of shareholdings, which includes certificate from a securities broker or other evidence from the Thailand Securities Depository Company Limited or the Stock Exchange of Thailand, and other additional documents that might be useful to board's consideration (if any) must also be forwarded to the company between 19 November 2025 and 18 February 2026 to the following address:

Company Secretary Division
Primo Service Solutions Public Company Limited
Bhiraj Tower @ Bitec 20th Floor,
No.4345 Sukhumvit Road, Bangna Sub-district,
Bangna District, Bangkok 10260

In case a group of shareholders wishes to propose agenda, each shareholder must individually fill out and sign the "2026 Annual General Meeting of shareholder Agenda Proposal Form" before these are submitted to the company.

3. To ensure the effectiveness of the shareholders meeting, the company reserves the right not to include the following issues at the meeting:

1) Issues concerning normal business operations
2) Issue beyond the control of the company
3) Issue that the shareholders have proposed for consideration during the last 12 months which receives less than 10% of total votes and for which the essence of the issue has not significantly changed.
4) Issues proposed by shareholders who aren't fulfilling the criteria, or does not provide adequate documentation, or proposals to the agenda outside of the proposal period.
5) Issues which are not beneficial for the company's operations.
6) Issues or evidence proposed by any shareholder which are not true or carry obscure meanings.

7) Issues concerning the authority of the company’s management, unless it could potentially cause significant damage to shareholders.
8) Issues that violate laws and regulations, regulatory bodies, related organizations, or which does not conform to the company’s objectives and regulations or its business ethics.
9) Issues that are required by law to be considered by a shareholders meeting and is deemed as a regular agenda for every shareholders meeting.
10) Issues which the company already acts on.
11) Issues which are similar to other proposed agenda.

4. The company’s independent directors will consider the proposed issues before proposing these to the company’s board of directors. The issues which the company’s board deems appropriate will be set as an agenda for the 2026 Annual General Meeting. For issues which fail to obtain the board’s approval, the shareholder whom made the proposal will receive clarification from the company on the issue either through the company’s website or other appropriate means of communication by March 2026.

5. The company reserves the rights not to proposal of 2026 Annual General Meeting. In case the shareholders do not fill the form or not enclosed evidences of their shareholders completely as following the regulation of company’s provided.

2026 Proposal Agenda for Annual General Meeting of shareholder Form
Primo Service Solutions Public Company Limited

Date..

I .... shareholder of Primo Service Solutions Public Company Limited Shareholder's registration no. …………………………………holding a total of .... shares. Address No. .... Road.. Sub-District……..…………………….....….District……………….....…......………………… Province .... Telephone No. .... Email ..……………...……….........…......…. would like to propose following agendas for the 2026 Annual General Meeting of shareholder:

Proposed agenda

1. Subject...
Reason...
....
....
Additional details (if any) ....
....

2. Subject...
Reason...
....
....
Additional details (if any) ....
....

Signed ....
(...)

*All shareholders who propose agenda above shall signed their names in the Consent Letter for Personal Data Processing attached in this form

Remark: Enclosed evidences must include:

1. Evidence of shareholding, such as certificates from a securities broker or other evidence from the Thailand Securities Depository Company Limited or from the Stock Exchange of Thailand.
2. Evidence of a person's identification such as a signed copy of an identification card* or passport (for foreigners) of the ordinary physical shareholder, or a signed copy of a certificate by of juristic person and a copy of an identification card or passport (for foreigners) of the authorized director for the juristic person shareholder.
3. If a shareholder has his/her title, name or surname changed, a copy of evidence of those changes must be enclosed and certified true copy.

**Please conceal your religion on the certified true copy of the identification card. In case that the religion on the copy of your identification card is not concealed, the Company will strikethrough the details since such data is not required to be processed.*

Consent Letter for Personal Data Processing

I,.., give consent to Primo Service Solutions Public Company Limited (“the Company”) to collect, use and disclose my personal data, including name, surname, date of share purchase, number of shares held and the ratio of shares held to all the voting shares, for the minutes and attachments of the general meetings of shareholders of the Company, and for specifying my personal data in the publicly disclosed minutes and attachment.

Signed by .... Shareholder

(..)

Date ....