Proposal of Director Candidate

Criteria for shareholders to propose a director candidate for the 2027 Annual General Meeting for shareholders

Objectives

Primo Service Solutions Public Company Limited acknowledges the significance of treating all shareholders with equity and parity, which serves to advance sound corporate governance and encourage enhanced shareholder participation in the Annual General Meeting of Shareholders. Therefore, before the Annual General Meeting, the Company allows shareholders to propose director candidates in advance, according to specified criteria, for inclusion in the 2027 Annual General Meeting election agenda.

Criteria

1. The qualification of shareholder wishes to propose a director candidate must hold at least 1% the total voting rights of the Company and have continuously maintained the minimum percentage of shares over the last 12 months up until the proposal date for the agenda.

2. Proposing the director candidate

The shareholder who fulfills criteria no.1 is allowed to propose a director candidate by filling out the form "**2027 Annual General Meeting of shareholder for Director Candidate Proposal Form**" or by sending an unofficial proposal through Company Secretary Division's E-mail "pricomsec@primo.co.th" before sending the original "**2027 Annual General Meeting of shareholder for Director Candidate Proposal Form**". Evidence of shareholdings, which includes certificate from a securities broker or other evidence from the Thailand Securities Depository Company Limited or the Stock Exchange of Thailand, a consent letter from the nominated candidate and other documents which provides information about the proposed candidate such as education or work experience, as well as, other additional documents which might be useful for board's consideration (if any) must be forwarded to the company between 17 November 2026 and 16 February 2027 to the following address:

Company Secretary Division
Primo Service Solutions Public Company Limited
Bhiraj Tower @ Bitec 20th Floor,
No.4345 Sukhumvit Road, Bangna Sub-district,
Bangna District, Bangkok 10260

In case a group of shareholders would like to propose a director candidate, each shareholder must fill out and sign the "2027 Annual General Meeting of shareholder for Director Candidate Proposal Form" before these are submitted to the company.

3. The Nomination and Remuneration Committee will consider qualified candidates with complete, accurate, and adequate evidence and propose these to the board of directors for consideration. The names of the candidates who receive consent from the board of directors will be part of the director's appointment agenda at the 2027 Annual General meeting of shareholder. The shareholder whom made the proposal for a candidate, whom did not gain the boards consent, will receive clarification from the company on the issue either through the company's website or other appropriate means of communication by March 2027.

4. The company reserves the rights not to proposal of director candidate. In case the shareholders do not fill the form completely or not enclosed evidences of their shareholders completely as following the regulation of company's provided.

2027 Annual General Meeting of shareholder for Director Candidate Proposal Form
Primo Service Solutions Public Company Limited

Date.....

I ..... shareholder of Primo Service Solutions Public Company Limited Shareholder's registration no. ……holding a total of ..... shares. Address No. ..... Road.....
Sub-District……..……..…District.……..…….……
Province ..... Telephone No. .....
Email ..... would like to propose following person as a candidate to be a director of Promo Service Solutions Public Company Limited for the 2027 Annual General Meeting of shareholder:

1. Name.....

Reason for proposal: .....
Brief history
Date of birth (Day / Month/Year) ..... Age .....years, Gender.....
Share holdings of Primo Service Solutions PCL. …….....shares

Education background:
Institute..... Degree .....
Institute..... Degree .....
Institute..... Degree .....

Work experience:
Company..... Position ..... Duration .....
Company..... Position ..... Duration .....
Company..... Position ..... Duration .....

Current directorship position in other listed companies:

Company .....
Type of director
( ) Company director ( ) Executive director
( ) Audit committee ( ) Other .....

Company .....
Type of director
( ) Company director ( ) Executive director
( ) Audit committee ( ) Other .....

Company .....
Type of director
( ) Company director ( ) Executive director
( ) Audit committee ( ) Other .....

2. Name.....

Reason for proposal: .....
Brief history
Date of birth (Day / Month/Year) ..... Age .....years, Gender.....
Share holdings of Primo Service Solutions PCL. …….....shares

Education background:

Institute..... Degree .....
Institute..... Degree .....
Institute..... Degree .....

Work experience:

Company..... Position ..... Duration .....
Company..... Position ..... Duration .....
Company..... Position ..... Duration .....

Current directorship position in other listed companies:

Company .....
Type of director
( ) Company director ( ) Executive director
( ) Audit committee ( ) Other .....

Company .....
Type of director
( ) Company director ( ) Executive director
( ) Audit committee ( ) Other .....

Company .....
Type of director
( ) Company director ( ) Executive director
( ) Audit committee ( ) Other .....

Signed .....
(.....)

<u>Remark</u>: Enclosed evidences must include:

1. Evidence of shareholding, such as certificates from a securities broker or other evidence from the Thailand Securities Depository Company Limited or from the Stock Exchange of Thailand.
2. Evidence of a person's identification such as a signed copy of an identification card* or passport (for foreigners) of the ordinary physical shareholder, or a signed copy of a certificate by of juristic person and a copy of an identification card or passport (for foreigners) of the authorized director for the juristic person shareholder.
3. If a shareholder has his/her title, name or surname changed, a copy of evidence of those changes must be enclosed and certified true copy.

**Please conceal your religion on the certified true copy of the identification card. In case that the religion on the copy of your identification card is not concealed, the Company will strikethrough the details since such data is not required to be processed.*

Consent Letter for Personal Data Processing

I,....., give consent to Primo Service Solutions Public Company Limited ("the Company") to collect, use and disclose my personal data, including name, surname, date of share purchase, number of shares held and the ratio of shares held to all the voting shares, for the minutes and attachments of the general meetings of shareholders of the Company, and for specifying my personal data in the publicly disclosed minutes and attachment.

Signed by ..... Shareholder

(.....)

Date .....